

PERSONAL STYLE ASSESSMENT

Directions

1. Read each statement and circle the number along the continuum that best describes what you would prefer to do or be. If you have a strong preference, circle a 1 or 5. If it is moderate, circle a 2 or 4. Remember, there are no right or wrong responses.
2. Do NOT answer according to what you feel is expected by a spouse, family member, church leader, or employer.
3. Select the behavior or perspective that would come most naturally to you if you knew there were no restrictions or consequences for your personal expression.
4. When you have completed your Assessment, total your "E" and "O" scores. Then plot your results on the graph provided on pg. 3. Notice where you are on the chart.

Assessment: How are you ENERGIZED?

1. I am more comfortable...

Doing things for people ← 1 2 3 4 5 → *Being with people*

2. When doing a task, I tend to...

Focus on the goal ← 1 2 3 4 5 → *Focus on relationships*

3. I get more excited about...

Advancing a cause ← 1 2 3 4 5 → *Creating community*

4. I feel I have accomplished something when I've...

Completed a job ← 1 2 3 4 5 → *Built a relationship*

5. It is more important to start a meeting...

On time ← 1 2 3 4 5 → *When everyone gets there*

6. I am more concerned with...

Meeting a deadline ← 1 2 3 4 5 → *Maintaining the team*

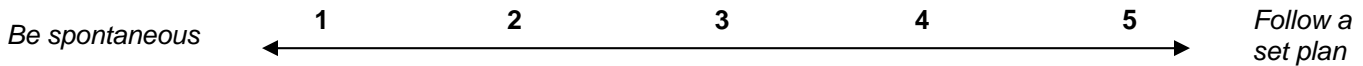
7. I place a higher value on...

Action ← 1 2 3 4 5 → *Communication*

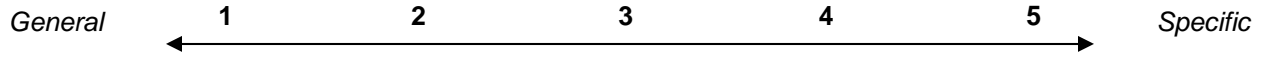
How are you ENERGIZED? **E =** **TOTAL**

Assessment: How are you ORGANIZED?

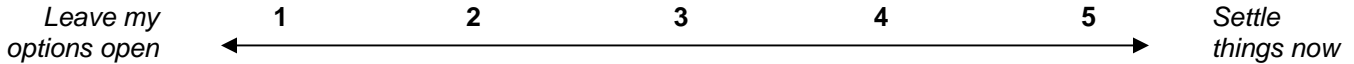
1. In life, I generally prefer to...



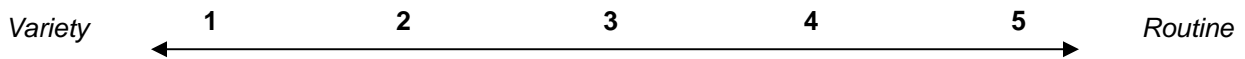
2. I prefer to set guidelines that are...



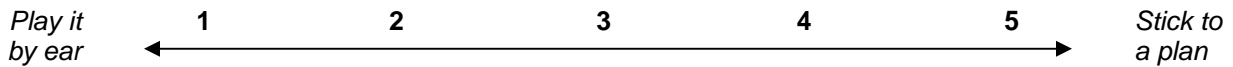
3. I prefer to...



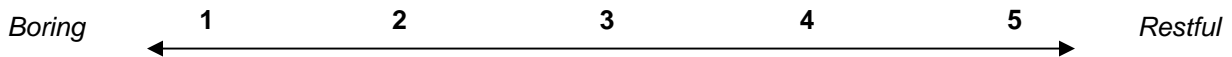
4. I prefer projects that have...



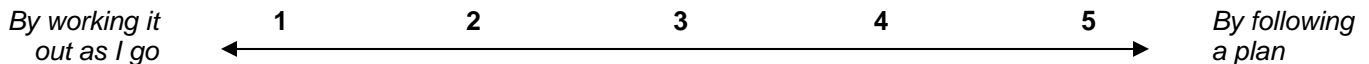
5. I like to...



6. I find routine...



7. I accomplish tasks best...



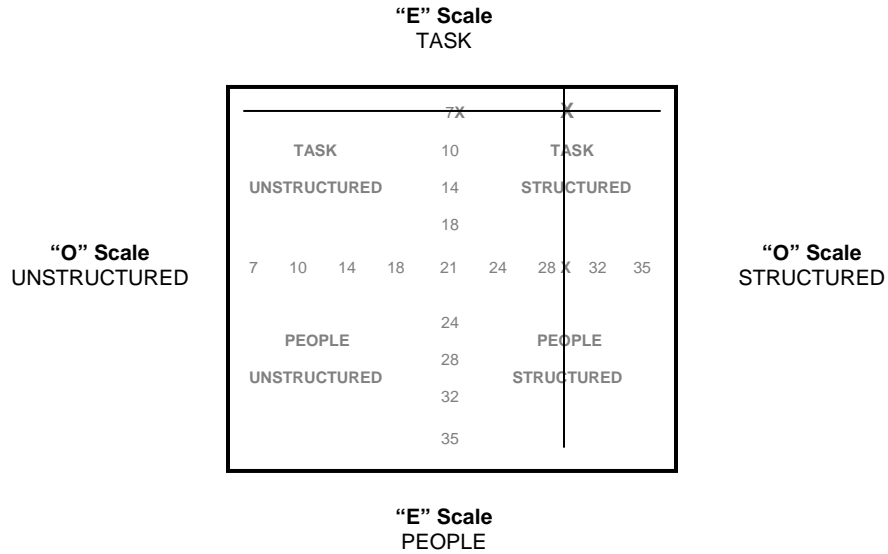
How are you ORGANIZED? **O =** **TOTAL**

PERSONAL STYLE ASSESSMENT

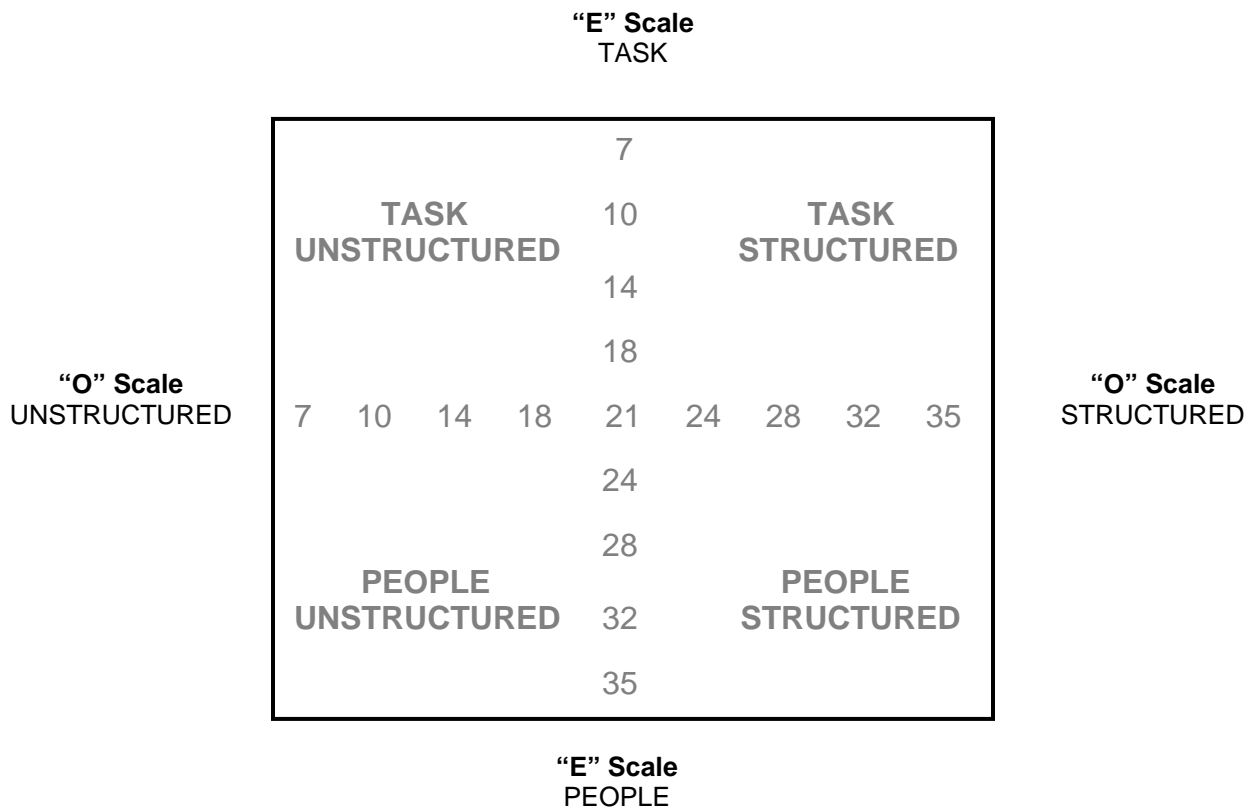
Finding Your Preferred Style (use the graph on page 3)

1. Take the total number from your “O” scale (from pg. 2) and place an “X” where you find it along the horizontal line (Unstructured/Structured).
2. Take the total number from your “E” scale (from pg. 1) and place an “X” where you find it along the vertical line (Task-oriented/People-oriented).
3. Along the “O” scale, draw a line up and down through the “X” you placed there (see example on pg. 3).
4. Along the “E” scale, draw a line across through the “X” you placed there (see example on pg. 3).
5. Your Personal Style is indicated at the intersection point where the two lines cross (see example on pg. 3).

EXAMPLE:



Assessment Summary: Your Preferred Style



Which of the four Personal Styles do you have?

My Personal Style is:

(Task or People)

(Unstructured or Structured)

Personal Style & Ministry Possibilities

Putting the E & O together reveals our personal style, giving us a glimpse at how we operate and can give us an idea of ways that we can serve.

<p>Task Unstructured</p> <p>You tend to:</p> <ul style="list-style-type: none"> - Like general guidelines - Be versatile - Get tangible results - Help wherever needed <p>Serving opportunities could be:</p> <ul style="list-style-type: none"> - Event setup/breakdown - Special events organizer - Building projects team 	<p>Task Structured</p> <p>You tend to:</p> <ul style="list-style-type: none"> - Get the job done - Focus on results - Follow an agenda - Appreciate clear direction <p>Serving opportunities could be:</p> <ul style="list-style-type: none"> - Sound and media team - Offering taker/counter - Project assistance teams
<p>People Unstructured</p> <p>You tend to:</p> <ul style="list-style-type: none"> - Be very conversational - Be flexible - Relate well with others - Like spontaneous situations <p>Serving opportunities could be:</p> <ul style="list-style-type: none"> - Greeter and Assimilation team - Visitation Team member - Information center 	<p>People Structured</p> <p>You tend to:</p> <ul style="list-style-type: none"> - Project warmth - Like defined relationships - Relate well with others - Enjoy familiar surroundings <p>Serving opportunities could be:</p> <ul style="list-style-type: none"> - Small group leader - Team leader - Assimilation strategic leader

Remember: There are no right or wrong Personal Style. God can and WILL use every style!

Caution: Your personality style does explain our behavior, but it does not excuse it.