

SPIRITUAL GIFTS LISTINGS AND CONTRIBUTIONS

Administration

Found in: 1 Corinthians 12:28

Description:

God gives the ability to understand what makes an organization function and the special ability to plan and execute procedures that accomplish their goals. People with this gift develop strategies or plans to reach goals, assist ministries to become more effective and efficient, create order out of organizational chaos, manage or coordinate a variety of responsibilities to accomplish a task or event.

Contributes to organizational and ministry efficiency.

Apostleship

Found in: 1 Corinthians 12:28

Description:

God gives the ability to start and oversee the development of new churches or ministries. People with this gift pioneer and establish new ministries in the church, adapt to different surroundings by being culturally sensitive and aware, desire to minister to unreached people in other communities or countries, have responsibilities to oversee ministries, demonstrate authority or vision for the Church's mission.

Contributes by giving you the ability to visualize, organize, and implement new ministries.

Craftsmanship

Found in: Exodus 31:3-5

Description:

God gives the ability to creatively design and/or construct items to be used for ministry. People with this gift work with wood, cloth, paints, metal, glass and other raw materials, make things that increase the effectiveness of others' ministries, enjoy serving with their hands to meet tangible needs, design and build tangible items and resources for ministry use, and work with different kinds of tools and are skilled with their hands.

Contributes by leading and helping with construction, repair, or other hands-on ministries.

Creative Communication

Found in: Psalm 150:3-5

Description:

God gives the ability to communicate God's truth through a variety of art forms. People with this gift use the arts to communicate God's truth, develop and use artistic skills such as drama, writing, art, music, etc, use variety and creativity to captivate people and cause them to consider Christ's message, challenge people's perspective of God through various forms of the arts, and demonstrate fresh ways to express the Lord's ministry and message.

Contributes by leading and aiding worship, teaching, or other ministries through artistic expression.

Discernment

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to distinguish between truth and error, differentiate between good and evil, right and wrong. People with this gift can also identify pure motives from impure, identify deception in others with accuracy and appropriateness, determine whether a word attributed as from God is authentic, and recognize inconsistencies in teachings.

Contributes by helping others in the congregation (or the congregation as a whole) rightly recognize truth.

Encouragement

Found in: Romans 12:6-8

Description:

God gives the ability to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in their faith. People with this gift come to the side of those who are discouraged to strengthen and reassure them, challenge, comfort, or confront others to trust and hope in the promises of God Urge others to action by applying biblical truth, motivate others to grow, and emphasize God's promises and to have confidence in his will.

Contributes by offering affirmation to those who need it, comfort to those who are hurting, and by building up others in the congregation and beyond.

Evangelism

Found in: Ephesians 4:11

Description:

God gives the ability to effectively communicate the gospel of Jesus Christ in a clean, concise and relevant way to an individual or group. People with this gift Communicate the message of Christ with clarity and conviction, Seek out opportunities to talk to unbelievers about spiritual matters Challenge unbelievers to faith and to become fully devoted followers of Christ, adapt their presentation of the gospel to connect with the individual's needs, and seek opportunities to build relationships with unbelievers.

Contributes by intentionally creating opportunities to share the Gospel of Jesus with people who need to hear it, both on a personal and organizational basis.

Faith

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to act on God's promises with confidence and unwavering belief in God's ability to fulfill his purposes. People with this gift believe the promises of God and inspire others to do the same, act in complete confidence of God's ability to overcome obstacles, demonstrate an attitude of trust in God's will and his promises, advance the cause of Christ because they go forward when others will not, and ask God for what is needed and trust him for his provision.

Contributes by speaking works of faith in God to those who waver. Also demonstrates this faith through a lifestyle of confidence in God.

Giving

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to contribute money and resources to the work of the Lord with cheerfulness and liberality. People with this gift do not ask, "How much money do I need to give to God?" but, "How much of God's money do I keep?" People with this gift manage their finances and limit their lifestyle in order to give as much of their resources as possible, support the work of ministry with sacrificial gifts to advance the Kingdom, meet tangible needs that enable spiritual growth to occur, provide resources, generously and cheerfully, trusting God for his provision, and may have a special ability to make money so that they may use it to further God's work.

Contributes by offering resources where others might not be able to, both financially and in other practical ways.

Healing

Found in: Romans 12:6-8

Description:

God gives the ability to be God's means for restoring people to wholeness. People with this gift demonstrate the power of God, bring restoration to the sick and diseased, use it as an opportunity to communicate a biblical truth and to see God glorified, and pray, touch, or speak words that miraculously bring healing to one's body, mind, and spirit.

Contributes by offering wholeness to those in need, physically, mentally, and spiritually.

Helps

Found in: 1 Corinthians 12:28

Description:

God gives the ability to accomplish practical and necessary tasks that free up, support, and meet the needs of others. People with this gift serve behind the scenes wherever needed to support the gifts and ministries of others, see the tangible and practical things to be done and enjoy doing them, sense God's purpose and pleasure in meeting everyday responsibilities, attach spiritual value to practical service, and enjoy knowing that they are freeing up others to do what God has called them to do.

Contributes by supporting the mission of the church by completing tasks that enable others to excel.

Hospitality

Found in: 1 Peter 4:9-10

Description:

God gives the ability to care for people by providing fellowship, food and shelter. People with this gift provide an environment where people feel valued and cared for, meet new people and help them to feel welcome, create a safe and comfortable setting where relationships can develop, seek ways to connect people together into meaningful relationships, and set people at ease in unfamiliar surroundings.

Contributes offering acceptance to those who are in need, providing a safe, comfortable space to welcome all (newcomers and members alike) into worship and the church family.

Intercession

Found in: 1 Timothy 2:1-2

Description:

God gives the ability to consistently pray on behalf of and for others, seeing frequent and specific results. People with this gift: feel compelled to earnestly pray on behalf of someone or some cause, have a daily awareness of the spiritual battles being waged and pray, are convinced God moves in direct response to prayer, pray in response to the leading of the spirit, whether they understand it or not, and exercise authority and power for the protection of others and the equipping of them to serve.

Contributes by praying for others, offering protection on their behalf. A prayer warrior who prays without ceasing.

Interpretation of Tongues

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to make known to the body of Christ the message of one who is speaking in tongues. People with this gift respond to a message spoken in tongues by giving an interpretation, glorify God and demonstrate his power through this miraculous manifestation, edify the body by interpreting a timely message from God, and can be prophetic.

Contributes by bringing understanding to confusion.

(Word of) Knowledge

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to bring truth to the body through a revelation or biblical insight. People with this gift receive truth, which enables them to better serve the body, search Scripture for insight, understanding, and truth, have an unusual insight or understanding that serves the church, organize information for teaching and practical use, and gain knowledge which was not attained by natural observation or means.

Contributes using their insight to share a Word from God that illuminates and challenges others.

Leadership

Found in: Romans 12:6-8

Description:

God gives the ability to cast vision, motivate, and direct people to harmoniously accomplish the purposes of God. People with this gift provide direction for God's people or ministry, motivate others to perform to the best of their abilities, present the "big picture" for others to see, model the values of the ministry, and take responsibility and establish goals.

Contributes by giving direction to a person, small group, ministry, or the congregation in general.

Mercy

Found in: Romans 12:6-8

Description:

God gives the ability to cheerfully and practically help those who are suffering or are in need. Compassion moved to action. People with this gift focus upon alleviating the sources of pain or discomfort in suffering people, address the needs of the lonely and forgotten, express love, grace, and dignity to those facing hardships and crisis, serve in difficult or unsightly circumstances and do so cheerfully, and concern themselves with individual or social issues that oppress people.

Contributes by providing care to the hurting in meaningful ways.

Miracles

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to authenticate the ministry and message of God through supernatural interventions which glorify him. People with this gift speak God's truth and have it authenticated by an accompanying miracle, express confidence in God's faithfulness and ability to manifest his presence, bring the ministry and message of Jesus Christ with power, claim God to be the source of the miracle and glorify him, represent Christ and through the gift point people to a relationship with Christ, and need to guard against the temptation to call on the Lord's presence and power for selfish purposes.

Contributes by demonstrating God's power.

Prophecy

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. There may be immediate or future implications. People with this gift expose sin or deception in others for the purpose of reconciliation, speak a timely word from God causing conviction, repentance, and edification, see truth that others often fail to see and challenge them to respond, warn of God's immediate or future judgment if there is no repentance, and understand God's heart and mind through experiences he takes them through.

Contributes by bringing conviction through revelations from God.

Shepherding

Found in: Ephesians 4:11

Description:

God gives the ability to nurture, care for, and guide people toward on-going spiritual maturity and becoming like Christ. People with this gift, take responsibility to nurture the whole person in his walk with God, provide guidance and oversight to a group of God's people, model with their life what it means to be a fully devoted follower of Jesus, establish trust and confidence through long-term relationships, and lead and protect those within their span of care.

Contributes by nurturing and taking care of people as you help guide them.

Teaching

Found in: 1 Corinthians 12:28

Description:

God gives the ability to understand, clearly explain, and apply the word of God, causing greater Christ-likeness in the lives of listeners. People with this gift communicate biblical truth that inspires greater obedience to the word, challenge listeners simply and practically with the truths of Scripture, present the whole counsel of God for maximum life change, give attention to detail and accuracy, and prepare through extended times of study and reflection.

Contributes by leading people, young and old, to a clear understanding of God's word and how to apply it.

Tongues

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to speak, worship, or pray in a language unknown to the speaker. People with this gift receive spontaneous messages from God, which is made known to the body through the gift of interpretation, express a word by the Spirit to edify the church, speak in a language they have not learned and do not understand, are available to be used by God to speak to his church.

Contributes by offering a supernatural message from God.

(Word of) Wisdom

Found in: 1 Corinthians 12:8-10

Description:

God gives the ability to apply spiritual truth effectively to meet a need in a specific situation. People with this gift focus on the unseen consequences in determining the next steps to take, receive an understanding of what is necessary to meet the needs of the body, provide divinely given solutions in the midst of conflict and confusion, hear the Spirit provide direction for God's best in a given situation, and apply spiritual truth in specific and practical ways.

Contributes by offering guidance, both personally and in groups.